DLN: 93493070004130 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 C Name of organization D Employer identification number B Check if applicable SOUTH DAKOTA NETWORK AGAINST FAMILY □ Address change VIOLENCE AND SEXUAL ASSAULT INC 36-3792912 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Application pending (605) 731-0041 City or town, state or province, country, and ZIP or foreign postal code SIOUX FALLS, SD $\,$ 57109 $\,$ G Gross receipts \$ 1,553,019 Name and address of principal officer H(a) Is this a group return for KRISTA HEEREN-GRABER ☐Yes **☑**No subordinates? PO BOX 90453 H(b) Are all subordinates SIOUX FALLS, SD 57109 ☐Yes ☐No ıncluded? **✓** 501(c)(3) 4947(a)(1) or 501(c)() **◀** (insert no) If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW SDNAFVSA COM L Year of formation 1991 M State of legal domicile SD K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities WORKING TOGETHER TO PROMOTE VICTIM'S RIGHTS FOR A SAFER SOUTH DAKOTA Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 4 62 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 71 **6** Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12 0 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 1,712,849 1,537,420 Ravenua 11,730 9 Program service revenue (Part VIII, line 2g) . 15,592 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 1,724,586 1,553,019 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 420,849 512,746 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 1,127,051 1,201,724 1,547,900 1,714,470 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 176,686 -161,451 Net Assets or Fund Balances Beginning of Current Year **End of Year** 418,972 300,744 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 140,230 181,837 22 Net assets or fund balances Subtract line 21 from line 20 . 278,742 118,907 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-03-06 Signature of officer Sign Here KRISTA HEEREN-GRABER EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2020-03-06 P00851848 Paid self-employed Firm's name ► EIDE BAILLY LLP Firm's EIN ► 45-0250958 Preparer Use Only Firm's address ≥ 200 E 10TH ST STE 500 Phone no (605) 339-1999 SIOUX FALLS, SD 571046375 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2018)					Page 2		
Pa	rt III Statement	of Program Se	rvice Accomplis	hments				
			•	any line in this Part III .		<u> </u>		
1	Briefly describe the	organization's missi	on					
WOR	KING TOGETHER TO P	PROMOTE VICTIM'S	RIGHTS FOR A SAF	ER SOUTH DAKOTA				
2	-	, -		vices during the year w	hich were not listed on	□ Yes ☑ No		
	the prior Form 990 or 990-EZ?							
3	•	cease conducting,	or make significant	changes in how it condu	ucts, any program	☐ Yes ☑ No		
4		nd 501(c)(4) organı	zations are required	to report the amount of	largest program services, as me if grants and allocations to other			
4a	(Code) (Expenses \$	478,907	including grants of \$) (Revenue \$	15,592)		
	See Additional Data							
4b	(Code) (Expenses \$	340,241	including grants of \$) (Revenue \$)		
	See Additional Data							
4c	(Code) (Expenses \$	68,628	including grants of \$) (Revenue \$)		
	See Additional Data					_		
	(Code) (Expenses \$	622,725	ıncludıng grants of \$) (Revenue \$)		
	THREE ATTORNEYS FUN PROTECTION ORDERS,	IDED THROUGH THIS DIVORCE, CUSTODY, THE IMMIGRATION A	PROJECT TWO OF THE CHILD/SPOUSAL SUPPO ATTORNEY ASSISTED VI	ATTORNEYS ASSISTED THE ORT, OTHER FAMILY LAW M	LT, AND STALKING RECEIVED CIVIL L E VICTIMS WITH THE FOLLOWING CIV ATTERS, CONSUMER/FINANCE, CRIMI S, U-VISAS, AND OTHER IMMIGRATIC	VIL LEGAL ISSUES INAL ISSUES, EDUCATION		
4d	Other program servi	ces (Describe in Sc	hedule O)					
	(Expenses \$	622,725	including grants of	\$) (Revenue \$)		
4e	Total program ser	vice expenses ►	1,510,5	01				

21

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Par	tlV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 🥞	3		No
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 2	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$? If "Yes," complete Schedule C, Part III 2	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🗳	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX "	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20				1 —

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

Nο

No

Nο

20a

20b

21

22

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Pai	tiV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L,</i> Part IV			
L	A femally manufact of a symmetric of female diseases the state of the symmetric of the symmetric Cabadyla I	28a		No
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28 c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
		\Box		

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

36

37

38

Part V

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Check if Schedule O contains a response or note to any line in this Part V .

35a

35b

36

37

38

17

0

1a

1b

Yes

Yes

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Nο

Nο

No

No

13a

14a

14b

15

No

No

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13b

13c

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

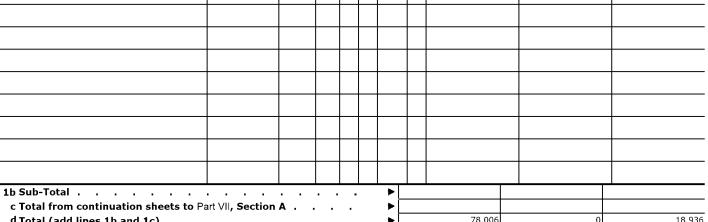
Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines ✓
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 62			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
Ь	Enter the number of voting members included in line 1a, above, who are independent 1b 62			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
L5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
L6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
	· · · · · · · · · · · · · · · · · · ·	16b		
	ction C. Disclosure			
L7 L8	List the States with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s			
.0	only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			
L9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►BONNIE TSCHETTER PO BOX 90453 SIOUX FALLS, SD 57109 (605) 731-0041

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

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Part VII Section A. Of	ficers, Directors, Trust	es, Key	Emp	loye	es,	and I	High	nest Compensate	d Employees (cor	ntinued)	
(A) Name and Title	hours per week (list any hours	than	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				son	Reportable Reportable compensation compensation from the organization (W- organization Reportable R	(E) Reportable compensation from related organizations (W-	Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organization below dotte line)	ns 목표	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations	
See Additional Data Table											



1b Sub-Total

	Total from continuation sheets to Part VII, Section A > 78,006 Total (add lines 1b and 1c)	0		18,936
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 0			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for		1	

	otal (add lines 25 and 26) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-		,
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 0			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			
	services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	No

4	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J			
	ındıvıdual		4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organizations rendered to the organizations? If "Yes," complete Schedule J for such person		5	No
Se	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the o		ensation	
	(4)	/D)	10	

	ındıvıdual		4	No	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization services rendered to the organization 7 If "Yes," complete Schedule 7 for such person		5	No	
Se	Section B. Independent Contractors				
1	Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the organization.		ensation		
	(A)	(B)		C)	
	Name and business address	Description of services	Compe	ensation	

S	ection B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year						
	(A) Name and business address	(B) Description of services	(C) Compensation				

Total number of independent contractors (including but not limited to those listed above) who recompensation from the organization \blacktriangleright 0	received more than \$100,000 of	
		Form 000 (2010)

Part		Statement of	Revenue								rage 3
		Check if Schedul	le O contains a	a respo	nse or note to an		Part VIII				🗆
						(A) Total reve	enue	(B) Relate exem functi	d or npt non	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	18	a Federated campaig	ns	1a				reven	iue		512 - 514
nts ints		b Membership dues		1b							
Gifts, Grants illar Amounts	١,	c Fundraising events		1c							
Ę,	١,	d Related organizatio	ons	1d							
يَّةٍ قَ	١,	e Government grants (co	ontributions)	1e	1,415,644						
Sin	1	All other contributions, and similar amounts n									
Contributions, and Other Sim		above	ot included	1 f	121,776						
┋통	9	g Noncash contribution in lines 1a - 1f \$	ons included								
Contributions, Gifts, Grants and Other Similar Amounts		h Total. Add lines 1a			•	4 -	27.420				
					Busines		37,420				
- nue	2a	CONFERENCES AND DU	ES			900099		14,297	14,29	7	
Rev	b					700037					
1Ce	C										
Serv	d	1		_							
an	е							1,295	1,29	5	
Program Service Revenue		All other program se				15,592		<u> </u>	<u> </u>		
Ь		Total. Add lines 2a-2			<u> </u>						
		Investment income (ii similar amounts) .			nterest, and othe	r ▶		7			7
		Income from investm				•					
	5	Royalties				<u> </u>					
	6a	Gross rents	(ı) Real	1	(II) Personal						
	b	Less rental expenses									
	c	Rental income or (loss)									
	c	Net rental income o	r (loss)			_					
			(ı) Securit		(II) Other						
	7a	Gross amount from sales of									
		assets other than inventory									
	b	Less cost or									
		other basis and sales expenses									
		Gain or (loss)				_					
		I Net gain or (loss) . Gross income from fi			<u> </u>						
ne		(not including \$		of							
ven		contributions reporte See Part IV, line 18									
Other Revenue		Less direct expense		L							
her		: Net income or (loss)		- ,	ents 🕨	_					
ot	Эa	Gross income from g See Part IV, line 19	aming activiti	ies							
				a							
		Less direct expense : Net income or (loss)		b activiti	es •						
		Gross sales of invent	tory, less								
		returns and allowand	ces	a l							
	b	Less cost of goods s	sold	ь							
	c	Net income or (loss)		ınvent		<u> </u>					
	11	Miscellaneous	Revenue		Business Code						
		·u									
	b	,									
	c	:		-		1					
	_	All other revenue									
		Total. Add lines 11a			•						
	12	Total revenue. See	Instructions	• •	• • • •		1,553,01	9	15,592		0 7
											Form 990 (2018)

Form 990 (2018) Page 10 Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) $\overline{\mathbf{v}}$ Check if Schedule O contains a response or note to any line in this Part IX . (B) (C) Do not include amounts reported on lines 6b, (D) (A) Program service Management and 7b, 8b, 9b, and 10b of Part VIII. Total expenses Fundraisingexpenses expenses general expenses 1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 **3** Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and 112,647 112,647 key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 318,204 281,148 37,056 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . 51,547 43.176 8.371 **9** Other employee benefits . . . 30,348 9,681 20,667 **10** Payroll taxes . . . 11 Fees for services (non-employees) a Management . . . **b** Legal . 39,559 16,724 22,835 c Accounting . . . 8.000 8.000 . . . e Professional fundraising services See Part IV, line 17 f Investment management fees . g Other (If line 11g amount exceeds 10% of line 25, column 836,532 836,532 (A) amount, list line 11g expenses on Schedule O) **12** Advertising and promotion . . 24,355 23,294 1,061 13 Office expenses . 14 Information technology . **15** Royalties . 29,118 27,039 2,079 **16** Occupancy . 28,620 28,433 187 **17** Travel . 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . 158,853 158,719 134 19 Conferences, conventions, and meetings **20** Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 8,419 8,245 174 23 Insurance . 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 66,287 66,287 a EMERGENCY SERVICES h c d 1,744 1,981 237 e All other expenses

1,510,501

203,969

1,714,470

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720) 0

Form 990 (2018)

Forn	า 990	(2018)				Page 11			
Р	art X	Balance Sheet							
		Check if Schedule O contains a response or not	e to any line in this Part IX			🗆			
				(A) Beginning of year		(B) End of year			
	1	Cash-non-interest-bearing			1				
	2	Savings and temporary cash investments .	(88,751	2	38,554			
	3	Pledges and grants receivable, net		320,509	3	244,238			
	4	Accounts receivable, net	[4 1,25				
s	6	Loans and other receivables from current and for trustees, key employees, and highest compensation of the school o	fied persons (as defined under n 4958(c)(3)(B), and ations of section 501(c)(9) (see instructions) Complete		5				
	7	Notes and loans receivable, net			7				
	8	Inventories for sale or use			8				
4	9	Prepaid expenses and deferred charges		4,079	9	9,453			
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 0						
	b	Less accumulated depreciation	10b	0	10 c				
	11	Investments—publicly traded securities .			11				
	12	Investments—other securities See Part IV, line	11	5,633	12	7,249			

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300.744

176,767

5.070

181.837

22.994

90,469

5.444

118,907

300,744

Form **990** (2018)

418.972

137,415

2.815

140.230

27,441

245,882

278,742

418,972

5.419

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Liabilities 22

Fund Balances

Assets or 30

Net

Investments—program-related See Part IV, line 11

Total assets.Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Intangible assets

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other assets See Part IV, line 11 . . .

Form	990 (2018)				Page 12
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				✓
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	,553,019
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	,714,470
3	Revenue less expenses Subtract line 2 from line 1	3	-161,4		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			278,742
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			1,616
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			118,907
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If `Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2 b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule C			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?	ngle	3a	Yes	
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	red	3b	Yes	

Form **990** (2018)

Additional Data

Software ID:

Software Version: EIN: 36-3792912

COUTURAL

Name: SOUTH DAKOTA NETWORK AGAINST FAMILY VIOLENCE AND SEXUAL ASSAULT INC

Form 990 (2018)

Form 990, Part III, Line 4a:

FROM JULY 1, 2018 TO JUNE 30, 2019, 17 VICTIMS ALONG WITH 13 CHILDREN RECEIVED TRANSITIONAL HOUSING RENTAL ASSISTANCE THE VICTIMS RECEIVED \$24,161
IN RENTAL ASSISTANCE FOR A TOTAL OF 53 MONTHS THE 5 CASE MANAGERS PROVIDED SUPPORT SERVICES TO THE VICTIMS WHILE IN THE PROGRAM AND FOR 3

MONTHS AFTER THE VICTIMS EXITED THE PROGRAM 12 OF THE VICTIMS EXITED THE PROGRAM DURING THIS TIME PERIOD OF THOSE, 1 WENT TO INCARCERATION/JAIL, 7 WENT INTO PERMANENT HOUSING, 1 WENT INTO TEMPORARY HOUSING, 1 WENT INTO A DOMESTIC VIOLENCE EMERGENCY SHELTER, 1 WENT INTO ANOTHER TRANSITIONAL HOUSING PROGRAM. AND 1 WAS UNKNOWN

CTAS ANNUAL REPORT GRANT # 2016-TW-AX-0032DURING THE REPORTING PERIOD OF JULY 2018 TO DECEMBER 2018, 13 CLIENTS WERE SERVED. SEVEN CLIENTS RECEIVED CRISIS INTERVENTION TOTALING 10 TIMES DURING THIS TIME 7 CLIENTS UTILIZED TRANSITIONAL HOUSING ALONG WITH THEIR 10 DEPENDENTS FOR A

TOTAL OF 1.167 BED NIGHTS THE AMOUNT IN RENT SUBSIDY PAID OUT DURING THE FIRST 6 MONTHS OF THE YEAR WAS \$4.515 DURING THE REPORTING PERIOD OF JANUARY 2019 TO JUNE 2019, 15 CLIENTS WERE SERVED UNDER THE CTAS GRANT SIX CLIENTS UTILIZED TRANSITIONAL HOUSING WITH 7 DEPENDENTS, FOR A TOTAL

OF 971 BED NIGHTS THE AMOUNT OF RENT SUBSIDY PAID OUT DURING THE LAST 6 MONTHS OF THE YEAR WAS \$4,845 DURING THE YEAR TWO COMMUNITY EVENT, AND 3 EDUCATIONAL EXHIBITS WERE HOSTED A TOTAL OF 278 PARTICIPANTS WERE EDUCATED ON DOMESTIC VIOLENCE AND SEXUAL ASSAULT IN THE COMMUNITY

Form 990, Part III, Line 4b:

THE PARTICIPANTS INCLUDED STUDENTS, LAW ENFORCEMENT, AND COMMUNITY MEMBERS

THE RURAL GRANT PROVIDES VICTIM SERVICES AND OUTREACH TO THE 60 RURAL COUNTIES IN SOUTH DAKOTA. THROUGH THIS GRANT 12 RURAL ADVOCATES PROVIDED VICTIM SERVICES BETWEEN JULY 2018-JUNE 2019 TO 867 VICTIMS DUPLICATED) 675 VICTIMS (UNDUPLICATED) THESE SERVICES INCLUDED CRISIS INTERVENTION, TRANSPORTATION, VICTIM/SURVIVOR ADVOCACY, COURT ACCOMPANIMENT, AND MANY OTHER SUPPORT SERVICES IN AREAS OF THE STATE THAT HAVE LITTLE TO NO RESOURCES THE ADVOCATES PROVIDED 8 TRAININGS ON DOMESTIC VIOLENCE AND SEXUAL ASSAULT TO PROFESSIONALS IN THE FIELD AND 250 EDUCATION EVENTS TO COMMUNITY MEMBERS AND STUDENTS. SATELLITE OFFICES HAVE BEEN ESTABLISHED IN COUNTIES WHERE AGENCIES FELT THIS WOULD BE BENEFICIAL IN SOME COUNTIES IT WAS FELT IT WOULD BE BETTER FOR ADVOCATES TO PROVIDE OUTREACH AND INFORMATION IN THE COUNTIES BUT MEET WITH

Form 990, Part III, Line 4c:

VICTIMS IN THE PRIMARY AGENCY OR A DIFFERENT, CONFIDENTIAL SETTING RATHER THAN A SATELLITE OFFICE TRAINING AND TECHNICAL ASSISTANCE IS PROVIDED

ON A MONTHLY BASIS TO THE ADVOCATES THROUGH WEBINARS PROVIDED BY THE NETWORK, INFORMATION ON WEBINARS FROM TA PROVIDERS, AND OPPORTUNITIES FOR LOCAL AND STATEWIDE TRAINING AND CONFERENCES ALL OF THE ADVOCATES HAVE HAD THE OPPORTUNITY TO HEAR NATIONAL SPEAKERS ON DOMESTIC VIOLENCE AND SEXUAL ASSAULT ISSUES ALL OF THE RURAL ADVOCATES PARTICIPATE IN COORDINATED COMMUNITY RESPONSE TEAMS AND MANY ARE CURRENTLY ACTIVE WITH A SEXUAL ASSAULT RESPONSE TEAM. THE ADVOCATES WHO DO NOT HAVE A SART TEAM IN THEIR AREA ARE WORKING TO ESTABLISH ONE IN THEIR SERVICE AREAS TRAINING FOR LAW ENFORCEMENT IS BEING COMPLETED BY THE ADVOCATES. IN SOME AREAS THIS HAS BEEN MEETING WITH LOCAL OFFICERS TO DISCUSS SEXUAL ASSAULT DYNAMICS AND WORK TO HAVE REFERRALS SENT TO THE VICTIM ADVOCATE. IN OTHER AREAS THIS HAS INCLUDED SETTING UP OPPORTUNITIES FOR LAW ENFORCEMENT TO ATTEND LARGER TRAININGS

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) from the

organization

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organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DAWN SIKKINK PRESIDENT	1 00	x		×				0	0	0
DESIREE JOHNSON VICE PRESIDENT	1 00	×		x				0	0	0
LUKE COMEAU TREASURER	1 00	×		х				0	0	0
LINDA SHROLL SECRETARY	1 00	×		х				0	0	0

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DAVID MCNEIL

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

MIKE MOORE

MARGO DEMPSEY

DAVE ERICKSON

BRITTANY O'DAY

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(A) (D) (B) (C) (E) (F) Position (do not check more Name and Title Average Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours	l		recto		ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
BECKY RASMUSSEN DIRECTOR	0 30	×						0	0	0
JANET HORSTMAN DIRECTOR	0 30	x						0	0	0
CHRISTY VANDERWOUDE DIRECTOR	0 30	х						0	0	0
COLEEN SMITH DIRECTOR	0 30	×						0	0	0

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DIRECTOR	
COLEEN SMITH	0 30
DIRECTOR	
ANGELA LISBURG	0 30
DIRECTOR	
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TIFANIE PETRO

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

AMY CARTER

KATIE PETERSON

GLADYS SCHELLLINDA BORCHERT

CHRISTY VANDEWETERING

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation from the

	any hours	and	a dir	recto	or/tr	ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
SANDIE SULLIVAN DIRECTOR	0 30	×						0	0	0
JAMES SWORD DIRECTOR	0 30	х						0	0	0
JACKIE HORTON DIRECTOR	0 30	х						0	0	0
MARSHA SCHLUETER	0 30	v						0	0	0

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DIRECTOR

JILL HINTON

JANET KITTAMS

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

KAMI MARTS

JAN MANOLIS

MORGAN PICKETT

TAMI HAUG-DAVIS

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(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

	any hours	and	a dır	ecto	r/tr'رد	ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
ALLI FREDICKSON DIRECTOR	0 30	×						0	0	0
COURTNEY WAID-LINDBERG DIRECTOR	0 30	×						0	0	0
KEVIN THOM DIRECTOR	0 30	х						0	0	0
DENNIS KLUMPER DIRECTOR	0 30	×						0	0	0
10 ZANONI	0 30			\Box	\Box		\Box			

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JO ZANONI DIRECTOR

JERRI LAPLANTE

STACEY TIESZEN

GRETCHEN SLATE

MICHELLE MARKGRAF

.......

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

KRISSA TIMMER

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	family flours	anu	a uii	ecto		usice	'	(N. 3/1000	(W. 2/1000	mom the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MELISSA JUNGEMANN DIRECTOR	0 30	×						0	0	0
NORMA RENDON DIRECTOR	0 30	×						0	0	0
KIMMIE CLAUSEN DIRECTOR	1 00	×		х				0	0	0
MARY KOENS DIRECTOR	0 30	×						0	0	0

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DIRECTOR	
MARY KOENS	0 30
DIRECTOR	
LINDSEY ROBERTS	0 30
DIRECTOR	
CARRIE CANDERCON	0 30

CARRIE SANDERSON

MICHELLE MARKGRAF

BERNIE MCFARLING

......

DR NANCY FREESTACY WELLER

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

NICK BRAVOLD

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	ally liburs	"	a uii	ecc		usice,	'	Organization	organizations	I moniture ,
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JANELLE FORTIN DIRECTOR	0 30	x						0	0	0
TESS FRANZEN DIRECTOR	0 30	×						0	0	0
APRIL BOLTON DIRECTOR	0 30	х						0	0	0
SHANNON SCHWEITZER DIRECTOR	0 30	x						0	0	0
ADDILLEDEALL	0.30									

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SHANNON SCHWEITZER
DIRECTOR
APRIL LEBEAU
DIRECTOR

SHANNA MOKE

SHELLY PFAFF

DIRECTOR

DIRECTOR

LISA HETH

DIRECTOR

DIRECTOR

DIRECTOR

SHANA FLAKUS

TODD BRANDT

and Independent Contractors (A) Name and Title

CURT LAUINGER

MIKE MCCORMICK

KRISTA HEFREN-GRABER

EXECUTIVE DIRECTOR

DIRECTOR

DIRECTOR

	hours per week (list any hours for related organizations below dotted line)
	0 30
	0 30
·	45 00

(B)

Average

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Position (do not check more than one box, unless person is both an officer and a director/trustee)										
Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former					
х										
х										
		Х								

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

Reportable compensation from the organization (W- 2/1099-MISC) 78,006

(D)

(E)

Reportable

compensation

from related

organizations

(W- 2/1099-

MISC)

(F)

Estimated

amount of other

compensation

from the

organization and

related organizations

18,936

efile	e GRA	APHIC prii	nt - DO NOT PR	OCESS	As Filed Data -			DLN: 9	3493070004130
SCH	ΙED	ULE A	Di	ublic (Charity Statu	e and Pul	hlic Sunn	ort	OMB No 1545-0047
	m 990			if the or	ganization is a sect 4947(a)(1) nonexe Attach to Form		2018		
		the Treasury		► Go to	www.irs.gov/Form				Open to Public Inspection
lame	of th	ue Service ne organiza	tion AGAINST FAMILY					Employer identific	
		D SEXUAL ASS						36-3792912	
	t I				s (All organization			See instructions.	
	rganız		•		it is (For lines 1 thro	•			
1		A church, c	onvention of churc	hes, or ass	sociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in section	170(b)(1	L)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))		
3		A hospital o	or a cooperative ho	spital serv	ice organization desc	rıbed ın section	170(b)(1)(A)(iii).	
4		A medical r name, city,		on operate	d in conjunction with	a hospital descr	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5		(b)(1)(A)	(iv). (Complete Pa	rt II)	_			ernmental unit descri	bed in section 170
6		A federal, s	tate, or local gove	rnment or	governmental unit de	scribed in sectio	on 170(b)(1)(A	\)(v).	
7	✓	section 17	'0(b)(1)(A)(vi). (Complete	Part II)		_	init or from the gener	al public described ir
8		A communi	ty trust described i	n section	170(b)(1)(A)(vi)	(Complete Part I	Ι)		
9					scribed in 170(b)(1) e instructions Enter			with a land-grant coll college or university	ege or university or
0		from activit	ies related to its é	xempt fund ated busine	ctions—subject to cer ess taxable income (le	taın exceptions,	and (2) no more	ns, membership fees, than 331/3% of its su sses acquired by the c	ipport from gross
1			' - '		exclusively to test fo	r public safety S	ee section 509	(a)(4).	
2		more public	ly supported organ	nizations d	escribed in section 5	09(a)(1) or se	ction 509 (a)(2	s of, or to carry out th). See section 509(a	
a		Type I. A so	supporting organiza	ation opera egularly a		ontrolled by its s	upported organi	zation(s), typically by of the supporting orga	
b		manageme		g organiza	tion vested in the sar			organization(s), by ha ge the supported orga	
С		Type III f	unctionally integ	r ated. A s				nd functionally integra	ted with, its
d		functionally	ıntegrated The or	ganizatior		fy a distribution	requirement and	th its supported orgar I an attentiveness req	
е							RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter		or Type III non-fu of supported orga		integrated supporting	organization			
g					oported organization(5)			
		lame of supp organization	orted (ii	i) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
otal			tion Act Notice, s			Cat No 1128!		 Schedule A (Form 9	

Page 2

III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170

	eetion Air abiie bappore						
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	1,192,330	1,163,341	1,185,510	1,712,849	1,537,420	6,791,450
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,192,330	1,163,341	1,185,510	1,712,849	1,537,420	6,791,450
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						6,791,450
	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	1,192,330	1,163,341	1,185,510	1,712,849	1,537,420	6,791,450
8	Gross income from interest,						

	amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						6,791,450
•	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2014	(b) 2015	(c)2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	1,192,330	1,163,341	1,185,510	1,712,849	1,537,420	6,791,450
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5	5	4	7	7	28
9	activities, whether or not the business is regularly carried on						
4 ^	Other income De not include gain				ı	ı	I

8	dividends, payments received on securities loans, rents, royalties and income from similar sources	5	5	4	7		7	28
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
0.	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							
1	Total support. Add lines 7 through 10							6,791,478
2	Gross receipts from related activities,	etc (see instruction	ons)			12		145,902
3	First five years. If the Form 990 is fo	r the organization	's first, second, th	ırd, fourth, or fıfth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and stop here						. ▶ 🗆	
S	ection C. Computation of Public	Support Perc	entage					
4	Public support percentage for 2018 (lir	ne 6, column (f) di	vided by line 11,	column (f))		14		100 000 %

10 11 13 14 100 000 %

Public support percentage for 2017 Schedule A, Part II, line 14 100 000 %

▶ 🗸 and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box box and stop here. The organization qualifies as a publicly supported organization is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 ▶□ organization h 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization gualifies as a publicly

supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2018

20

P	(Complete only if you cl					l to qualify un	der Part II. If
	the organization fails to						
Se	ection A. Public Support	•		, .			
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ► Gifts, grants, contributions, and	(-,	(-,	(-,	(-,	(-,	(1)
1	membership fees received (Do not						
	include any "unusual grants")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
7	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
Se	ection B. Total Support		I				
	Calendar year	(-) 2014	(I-) 2015	(-) 2016	(4) 2017	(-) 2010	(6) T-1-1
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
۱4	First five years. If the Form 990 is for	the organization	's first, second, th	nird, fourth, or fift	h tax year as a se	ction 501(c)(3)	organization,
	check this box and stop here						▶ □
Se	ection C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2018 (lin	e 8, column (f) d	ıvıded by line 13,	column (f))		15	
۱6	Public support percentage from 2017 S	chedule A, Part I	II, line 15			16	
Se	ection D. Computation of Investr	nent Income	Percentage				
١7	Investment income percentage for 201			line 13, column (f))	17	
	Investment income percentage from 20	D17 Schedule A,	Part III, line 17	•		18	
18		·					no 17 io not
	331/3% support tests—2018. If the	organization did r	not check the box	on line 14, and lir	ie 15 is more than	i 33 1/3%, and I	ne 17 is not
19a	331/3% support tests—2018. If the	=					• □
	· · ·	stop here. The o	rganızatıon qualıfı	es as a publicly su	ipported organizat	tion	▶ □

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018

provide detail in Part VI.

answer line 10b below

10a

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

S	ection A. All Supporting Organizations		
		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,	
describe the designation If historic and continuing relationship, explain	1
Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described	
in section 509(a)(1) or (2)	

	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	

	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
_	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) numbers?		

	below	3a					
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the						
	determination						
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?						
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use						
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked 12a or 12b in Part I, answer (b) and (c) below						

	determination	3b	'			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked 12a or 12b in Part I, answer (b) and (c) below					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b				
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections					
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support					
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	_	$\overline{}$			

U	Did the organization have ditimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c	
5a	old the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported reganizations added, substituted, or removed, (ii) the reasons for each or action, (iii) the authority under the		
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the		
	organization's organizing document?	5b	
		_	

С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c			
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing				
	organization's supported organizations? If "Yes," provide detail in Part VI.				
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in				

6	than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		

	section 4958(c)(3)(C)), a ramily member of a substantial contributor, or a 35% controlled entity with regard to a					
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7				
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"					
	complete Part I of Schedule L (Form 990 or 990-EZ)					
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as					

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	rt IV Supporting Organizations (continued)					
			Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a				
h	A family member of a person described in (a) above?	11b		\vdash		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c				
	ection B. Type I Supporting Organizations					
_	cetton b. Type I Supporting Organizations		Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year					
		1				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2				
_	action C. Tuna II Summarting Organizations					
3	ection C. Type II Supporting Organizations		Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of	103	110		
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1				
S	ection D. All Type III Supporting Organizations					
			Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of th Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?					
		1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tayear? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard					
_						
1	ection E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	otions)				
	The organization satisfied the Activities Test. Complete line 2 below	Ctions)				
	b					
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (s	ee instru	ctions)			
2	Activities Test Answer (a) and (b) below.		Yes	No		
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a				
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b				
3	Parent of Supported Organizations Answer (a) and (b) below.					
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .	of 3a				
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b				
		, 55	1	i		

instructions)

	Type 111 Non-1 unctionally integrated 309(a)(3) Supporting of	,ı gaiii	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in	ntegrate	ed Type III supporting or	ganization (see

Page 6

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2
If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Additional Data

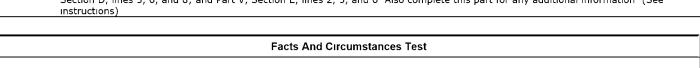
Software ID: Software Version:

EIN: 36-3792912

Name: SOUTH DAK

Name: SOUTH DAKOTA NETWORK AGAINST FAMILY VIOLENCE AND SEXUAL ASSAULT INC

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)



Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493070004130

Internal Revenue Service

SCHEDULE C (Form 990 or 990-

EZ) Open to Public ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** SOUTH DAKOTA NETWORK AGAINST FAMILY VIOLENCE AND SEXUAL ASSAULT INC 36-3792912 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -ndirectly delivered to a separate political organization If none, enter -0-2 5

177,847

7,800

44,462

178,664

8.000

44,666

210,435

8.000

52,609

225,525

8,000

56,381

Schedule C (Form 990 or 990-EZ) 2018

792,471

1,188,707

31,800

198,118

297,177

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

2a

activity

Volunteers?

1

b

(b)

Amount

(a)

No

Schedule C (Form 990 or 990EZ) 2018

Yes

Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? **b** If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year c Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

SCHEDULE D

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

OMB No 1545-0047

DLN: 93493070004130

(Form 990)

b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

-	rtment of the Treasury		Attach to Form 990 ov/Form990 for the				to Public
Internal Revenue Service		ov/Formsso for the	iacest information.	Employer iden		spection	
SO	UTH DAKOTA NETWORK AGAI	NST FAMILY			' '	инсация	number
	DLENCE AND SEXUAL ASSAUL				36-3792912		
Pa		is Maintaining Donor Advi e organization answered "Ye			or Accounts.		
	Complete ii tii	e organization answered Te	(a) Donor ad		(b)Funds	and other a	accounts
1	Total number at end of y	year	. ,		. ,		
2	Aggregate value of conti	ributions to (during year)					
3	Aggregate value of gran	ts from (during year)					
4	Aggregate value at end	of year					
5		form all donors and donor adviso , subject to the organization's ex		ssets held in donor ac	dvised funds are th		Yes 🗌 No
6		orm all grantees, donors, and do d not for the benefit of the donor					Yes 🗌 No
Pa	rt III Conservation	Easements. Complete if th	ie organization answ	vered "Yes" on Form	n 990, Part IV,		
1		tion easements held by the orgai			· ·		
	Preservation of lar	nd for public use (e g , recreation	n or education)	Preservation of an	historically impor	tant land a	area
	Protection of natu	ral habitat		Preservation of a	certified historic st	ructure	
	☐ Preservation of op						
2	·	igh 2d if the organization held a	gualified concentration	contribution in the fe	rm of a concomiati	on	
2	easement on the last da		qualified conservation	contribution in the for			of the Year
а	Total number of conserv	vation easements			2a		
b	Total acreage restricted	by conservation easements			2b		
С	Number of conservation	easements on a certified histori	c structure included in	(a)	2c		
d	Number of conservation structure listed in the N	ı easements ıncluded ın (c) acquı atıonal Register	red after 7/25/06, and	not on a historic	2d		
3	Number of conservation tax year ▶	n easements modified, transferre	d, released, extinguish	ed, or terminated by	the organization o	luring the	
4	Number of states where	e property subject to conservatio	n easement is located	>			
5		nave a written policy regarding the conservation easements it holds		inspection, handling		□ Yes	□ No
6	Staff and volunteer hou	irs devoted to monitoring, inspec	ting, handling of violat	ions, and enforcing c			
0	>			,			· , · · · · ·
7	Amount of expenses inc	curred in monitoring, inspecting,	handling of violations,	and enforcing conser	vation easements	during the	e year
8	Does each conservation and section 170(h)(4)(l	n easement reported on line 2(d) B)(ii)?	above satisfy the requ	irements of section 1	70(h)(4)(B)(ı)	☐ Yes	□ No
9	balance sheet, and inclu	ow the organization reports cons ude, if applicable, the text of the unting for conservation easemen	footnote to the organiz				
Pai	t IIII Organization	s Maintaining Collections	of Art, Historical 1		er Similar Ass	ets.	
		e organization answered "Ye		•			
1a	art, historical treasures	ted, as permitted under SFAS 11 , or other similar assets held for e text of the footnote to its finan	public exhibition, educ	ation, or research in 1			
b		ted, as permitted under SFAS 11 other similar assets held for publ ing to these items					
	(i) Revenue included on F	form 990, Part VIII, line 1			> \$		
(ii)Assets included in Form	n 990, Part X			▶ \$		
2		ived or held works of art, historical to be reported under SFAS			ncial gain, provide	the	
а	Revenue included on Fo	orm 990, Part VIII, line 1			> \$		

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Coll	lections of Art,	Histori	ical Tr	eas	ures, or	Other	Similar As	ssets (contınu	ed)	
3		g the organization's acqu s (check all that apply)	uisition, accession	n, and other record	s, check	any of	the f	ollowing t	hat are a	significant i	use of it	s collect	tion	
а		Public exhibition			d		Loar	n or excha	ange prog	rams				
b		Scholarly research			e		Othe	er						
c	Preservation for future generations													
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII													
5		ng the year, did the orga is to be sold to raise fur								ılar	□ Y ₆	es [□No	
Pa	rt IV	Escrow and Cust												
		Complete if the org X, line 21.	ganization answ	rered "Yes" on Fo	orm 990), Part	IV,	line 9, or	reporte	d an amou	int on I	Form 9	90, Pa	art
1a		e organization an agent ded on Form 990, Part)		an or other interme	diary for	contril	outio	ns or othe	er assets I	not	☐ Y €	es [□No	
ь	If "Y∈	es," explain the arrange	ement in Part XIII	and complete the	following	table		[A	mount			
c		nning balance			_			İ	1c					
d	Addıt	ions during the year							1d					
е	Dıstrı	butions during the year	r						1e					
f	Endın	ng balance							1f					
2a	Dıd tl	he organization include	an amount on Fo	rm 990, Part X, line	e 21, for	escrow	orc	- ustodial a	ccount lia	ıbılıty?		es [—— □ No	
b		es," explain the arrange									_			
Pa	rt V	Endowment Fund												
			·	(a)Current year	(b)₽	rior yea	r	(c)Two ye	ears back	(d)Three year	ars back	(e)Fou	r years b	ack
1a	Beginn	ning of year balance .		5,419	·	5	,419		5,419		5,633		5	5,633
b	Contrib	outions												
c	Net inv	vestment earnings, gair	ns, and losses	25	5						-214			
d	Grants	or scholarships	•											
е		expenditures for facilitie ograms	es											
f	Admini	istrative expenses .												
g	End of	year balance		5,444	<u> </u>	5	,419		5,419		5,419		5	5,633
2	Provi	de the estimated percei	ntage of the curre	ent year end balanc	e (line 1	g, colui	mn (a	a)) held a	s					
а		d designated or quasi-e												
b		anent endowment 🟲	100 000 %											
c		porarily restricted endov												
2-		percentages on lines 2a,		•	-4 46-	+ = = = h.	ماط م		atarad far	- +b-a				
3a		here endowment funds nization by	not in the posses:	sion of the organiza	ation tha	t are n	eiu ai	na aamini	stered for	trie		[Y	res N	lo
	(i) uı	nrelated organizations									3	a(i) \	res	_
		elated organizations .										a(ii)	N	10
		es" on 3a(II), are the rel					٠.					3b		
4		ribe in Part XIII the inte			owment	runas								
Ра	rt VI	Land, Buildings, Complete if the ord			orm 990). Part	IV.	line 11a.	See For	m 990. Pa	rt X. lu	ne 10.		
	Descri	iption of property	(a) Cost or oth (investme	er basis (b) Cos	st or other	•		_		epreciation		(d) Book	value	
1a	Land													
b	Buildin	ngs												
		nold improvements						1						
		nent		1				1						
								1						
		lines 1a through 1e (Co	olumn (d) must ed	gual Form 990, Par	t X, colui	mn (B),	. line	10(c)).		>				0

Part VII Investments—Other Securities. Complete if the org See Form 990, Part X, line 12.	ganızatı	on answere	ed "Yes" on Form 990, Par	Page . t IV, line 11b.
(a) Description of security or category (including name of security)		(b) Book value	(c) Method of va Cost or end-of-year r	
1) Financial derivatives	·			
A)				
В)				
C)				
D)				
E)				
F)				
G)				
H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form				
(a) Description of investment	(b) Boo	ok value	(c) Method of va Cost or end-of-year r	
1)				
2)				
3)				
4)				
5)				
6)				
7)				
8)				
9)				
Fotal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes'	on Form	990 Part IV	/ line 11d See Form 990 Da	rt V line 15
(a) Description	011101111	750, 1 411 1	,, ille 11d See Form 550, 1d	(b) Book value
1)				
2)				
3)				
4)				
5)				
6)				
7)				
8)				
9)				
Part X Other Liabilities. Complete if the organization answer	ered 'Ye	s' on Form	▶ 990, Part IV, line 11e or 1	.1f.
See Form 990, Part X, line 25. (a) Description of liability		(b) Book	value	
1) Federal income taxes				
2)				
3)				
4)				
5)				
6)				
7)				
8)	į,			
(Solumn (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>			

2d

4h

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Add lines **4a** and **4b**

Supplemental Information

Page 4

1,554,635

1.714.470

Schedule D (Form 990) 2018

1

4c 5

1.616

Schedule D (Form 990) 2018

Part XI

1

d

b c

5

Part XIII

Add lines 2a through 2d e 2e 1,616 1,553,019 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b . 4a Other (Describe in Part XIII) 4h Add lines **4a** and **4b** 40 n c 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 1,553,019 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Part XII Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 1,714,470 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . . 2a

2b Prior year adjustments 2c c 2d d

Other (Describe in Part XIII) . Add lines 2a through 2d . 2e e

Subtract line 2e from line 1 3 1,714,470

3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . 4a

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information Return Reference Explanation See Additional Data Table

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

chedule D (Form 990) 2018 Page	
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software Version:

EIN: 36-3792912 Name: SOUTH DAKOTA NETWORK AGAINST FAMILY

VIOLENCE AND SEXUAL ASSAULT INC.

Supplemental Information

PART V, LINE 4

Return Reference Explanation

Software ID:

THE ENDOWMENT FUNDS WILL BE USED TO SUPPORT THE LONG-TERM SUSTAINABILITY OF THE ORGANIZATION

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	THE NETWORK IS ORGANIZED AS A SOUTH DAKOTA NONPROFIT CORPORATION AND HAS BEEN RECOGNIZED B Y THE INTERNAL REVENUE SERVICE (IRS) AS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501 (A) OF THE INTERNAL REVENUE CODE AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3) THE NE TWORK IS ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 9 90) WITH THE IRS IN ADDITION, THE NETWORK IS SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNRELATED TO THEIR EXEMPT PURPOSES THE NETWORK HAS DETERMINED IT IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAX AND HAS NOT FILED AN EXE MPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM 990-T) WITH THE IRS THE NETWORK BELIEVE S THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN AFFECTING ITS ANNUAL FILING REQUIREMENTS, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS THE NETWORK WOULD RECOGNIZE FUTURE ACCRUED INTEREST AND PENALTIE S RELATED TO UNRECOGNIZED TAX BENEFITS AND LIABILITIES IN INCOME TAX EXPENSE IF SUCH INTER EST AND PENALTIES ARE INCURRED

ipplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	CHANGE IN BENEFICIAL INTEREST IN COMMUNITY FOUNDATION 1,616

Sı

efile GRAPH	IC prin	nt - DO NOT PROCESS As Filed Data -		DLN:	93493070004130
SCHEDULE O (Form 990 or 990- EZ) Department of the Treasury		Supplemental Information to FO Complete to provide information for responses Form 990 or 990-EZ or to provide any addi Attach to Form 990 or 990 Go to www.irs.gov/Form990 for the la	to specific questior tional information. I-EZ.		OMB No 1545-0047 2018 Open to Public Inspection
Name Brthe of gr SOUTH DAKOTA NE VIOLENCE AND SEX	arization TWORK A (UAL ASS	AGAINST FAMILY AULT INC		mployer identif 6-3792912	ication number
990 Schedule	e O, Su	pplemental Information			
Return Reference		Explanation	1		
FORM 990, PART VI, SECTION A, LINE 1	T, SEC ETWEE IVE CC T OF T THESE PROVI TRACT RD OF TIMITE HE PA HE OP UTIVE GETS,	XECUTIVE COMMITTEE IS MADE UP OF 5 AGENCY MEMBER RETARY, TREASURER, AND THE EX-OFFICIO (PAST BOAR) EN MEETINGS OF THE MEMBERSHIP BOARD OF DIRECTOF DIMMITTEE, AND/OR ALL THE POWERS OF THE MEMBERSHIP BUSINESS AFFAIRS OF THE NETWORK, OTHER THAN THE BYLAWS AT THE ANNUAL MEETING OF THE MEMBERSHIP DE THE EXECUTIVE COMMITTEE WITH GUIDELINES SPECIFS AND OTHER FINANCIAL COMMITMENTS, WHICH SHALL FOR DIRECTORS THE DUTIES AND RESPONSIBILITIES OF THE BY THE MEMBERSHIP BOARD OF DIRECTORS, SHALL INCLUBE SHALL HAVE THE RESPONSIBILITY FOR INVESTIGATION CKAGING/MARKETING OR PROPOSED PROJECTS, AND THE COMMITTEE SHALL ESTABLISH PROCEDURES FOR APPROMANITEE SHALL ESTABLISH PROCEDURES FOR APPROMANING FISCAL AGENTS, DEVELOPING AND IMPLEMENTING LARRY AGREEMENTS	D PRESIDENT) DUF RS, THE BOARD MA IP BOARD OF DIRECT P BOARD OF PROJECT NEED E ESTABLISHMENT EVALUATION OF PROJECT DVING PROPOSED	RING THE INTER Y DELEGATE TO CTORS IN THE IN DPT, AMEND, OI TORS, THE BO, R AMOUNT OF T IL OF THE MEMI INTTEE, FROM T NG -THE EXECL DS AND FEASIBI OF APPROVED ROJECTS, AND PROJECTS, SET	RVALS B THE EXECUT MANAGEMEN R REPEAL, ARD SHALL HOSE CON BERSHIP BOA IME TO JTIVE COM LITY, T PROJECTS, T -THE EXEC ITING UP BUD

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	ORGANIZATIONAL MEMBERS - MEMBERSHIP DUES ARE PAID SERVICES ARE PROVIDED TO THESE MEMBERS AGENCY MEMBERS RECEIVE REIMBURSEMENT FOR TRAVEL TO MEETINGS AS FUNDING ALLOWS THE BOARD OF DIRECTORS IS COMPRISED OF REPRESENTATIVES FROM ORGANIZATIONAL MEMBER AGENCIES INDIVIDU AL MEMBERS - MEMBERSHIPS PAID BY INDIVIDUALS THESE MEMBERS RECEIVE NEWSLETTERS, CORRESPON DENCE, AND ARE INVITED TO TRAINING SESSIONS HELD BY THE ORGANIZATION TRAVEL REIMBURSEMENT IS GENERALLY NOT PROVIDED TO INDIVIDUAL MEMBERS INDIVIDUAL MEMBERS ARE NOT VOTING MEMBER S ACCORDING TO THE BYLAWS

Return Explanation
Reference

FORM 990, ORGANIZATIONAL MEMBERS ELECT THE OFFICERS OF THE GOVERNING BODY EACH MEMBER HAS ONE VOTE PART VI, SECTION A, LINE 7A

Return Explanation
Reference

FORM 990, THE FOLLOWING REQUIRE MEMBER APPROVAL ADOPTION OF AMENDMENTS TO THE ARTICLES OF INCORPORA TION, ACCEPTANCE OF A RESTATEMENT OF ARTICLES OF INCORPORATION, AND THE RIGHT TO REFERENDU SECTION A, M IN REGARDS TO AMENDMENTS TO THE BYLAWS

Return Explanation Reference

990 Schedule O. Supplemental Information

FORM 990. THE EXECUTIVE DIRECTOR AND THE ACCOUNTANT REVIEW THE 990 IN DETAIL AFTER THEIR REVIEW. TH E 990 IS PROVIDED TO EACH BOARD MEMBER. THE EXECUTIVE DIRECTOR PRESENTS THE 990 TO THE BOA PART VI. SECTION B. RD OF DIRECTORS AT THE MEETING HELD PRIOR TO ITS FILING IF SO REQUESTED BY ANY BOARD MEMBE LINE 11B R WHETHER PRESENTED IN A BOARD MEETING OR NOT. THE 990 IS NOT FILED UNTIL EACH BOARD MEMB

ER HAS BEEN GIVEN A COPY OF IT AND GIVEN AMPLE TIME TO REVIEW IT

Return Explanation

FORM 990,
PART VI,
SECTION B,
LINE 12C
IN GROUP OR ARRANGEMENT INVOLVING THE CONFLICT OF INTEREST

OFFICERS, DIRECTORS AND EMPLOYEES ARE COVERED BY THIS POLICY CONFLICTS ARE DETERMINED AND REVIEWED BY THE GOVERNING BOARD OR COMMITTEE IF CONFLICT ARISES, THE INTERESTED PERSON M

AY MAKE A PRESENTATION TO THE GOVERNING BOARD OR COMMITTEE OR THE CHAIRPERSON OF THE GOVER NING BODY OR COMMITTEE MAY APPOINT A DISINTERESTED PERSON TO INVESTIGATE AFTER THE SAID PROBLEM OF THE CONFLICT OF INTEREST

Return Explanation
Reference

FORM 990	THE EXECUTIVE COMMITTEE IS RESPONSIBLE FOR THE EXECUTIVE DIRECTOR'S ANNUAL PERFORMANCE REV
,	IEW COMPARABILITY DATA IS USED TO DETERMINE ADJUSTMENTS IN COMBINATION WITH WHAT THE ORGA
'	NIZATION CAN AFFORD THE PROCESS IS UNDERTAKEN ANNUALLY
LINE 15A	

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. AVAILABLE UPON REQUEST PART VI. SECTION C. LINE 19

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	OTHER CONTRACTUAL PROGRAM FEES PROGRAM SERVICE EXPENSES 52,004 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 52,004 EDUCATION PROGRAM SERVICE EXPENS ES 119,188 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 119, 188 GTEA PROSECUTOR AND PERSONNEL PROGRAM SERVICE EXPENSES 212,804 MANAGEMENT AND GENER AL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 212,804 RURAL OUTREACH ADVOCATE PR OGRAM SERVICE EXPENSES 153,076 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 153,076 LEGAL ADVOCATE ATTORNEY FEES PROGRAM SERVICE EXPENSES 167,437 M ANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 167,437 TRANSITI ONAL HOUSING PROGRAM SERVICE EXPENSES 54,365 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAIS ING EXPENSES 0 TOTAL EXPENSES 77,658 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 77,658

Return Explanation
Reference

LINE 9

FORM 990, PART XI,